
SECURITY OPERATIONS POLICY

Blue Hackle Limited's security operations play an important role in protecting public, private and not-for-profit sector clients operating in circumstances where governance may be weak or the rule of law undermined due to human or naturally caused events. Blue Hackle Limited engages in a broad range of services with clients from the public, private and non-governmental organization (NGO) sectors by conducting security operations in support of commercial, humanitarian, diplomatic, development and military efforts, and to protect other activities, including rebuilding of infrastructure.

Blue Hackle Limited's primary role in conducting security operations is to ensure that clients can operate safely and securely, while fully adhering to and supporting the fundamental and universal human rights of people in conditions of weakened governance. In developing this policy, the top management of Blue Hackle Limited commit to ensuring that our security operations are delivered to the highest level of professionalism while maintaining the safety and security of the operations and clients and ensuring respect for human rights, laws and fundamental freedoms. We promise that our operations will be carried out by competent and fully trained staff supported with the necessary equipment.

This Security Operations Policy is the catalyst for implementing and improving Blue Hackle Limited's Security Operating Management System (SOMS). Our SOMS is built to fully conform to the clauses highlighted in ISO 18788:2015, ISO 9001:2015 and ANSI/ASIS PSC.1-2012, that are relevant to our organisation.

It is the responsibility of Blue Hackle Limited's top management to ensure that this policy is communicated to all persons who work for or on behalf of Blue Hackle Limited, including our clients, supply chain partners, subcontractors and relevant members of the local community. Furthermore, in conducting security operations, Blue Hackle Limited commit to the following under this policy:

- Our commitment to satisfy applicable legal requirements
- Our commitment to the Montreux Document and Voluntary Principles on Security and Human Rights
- Our Commitment to operate in accordance with the laws, ethos and principles of the International Code of Conduct Association (ICoCA)
- Our commitment to continual improvement of our SOMS
- Our commitment to respect human rights and take the necessary actions to prevent human rights abuse of any form
- Our commitment to avoid, prevent and reduce the likelihood and consequences of disruptive or undesirable events
- Our commitment to review this policy at planned intervals and when significant changes occur, which require this policy to be reviewed.

Approved by Security Director
James Bond 14/01/2026

